

**ARTICLE 23**  
**LEGAL PROTECTION**

The University shall provide legal representation to any members of the bargaining unit at their request who are defendants in civil actions arising out of their employment, except as otherwise excluded by law, subject to the approval of the Ohio Attorney General and in accordance with Ohio Revised Code Sections 109.361 and 109.362. To the extent authorized in Revised Code Sections 9.86 and 9.87, and subject to the approval of the Ohio Attorney General, the University shall indemnify and hold harmless any member of the bargaining unit as a result of any judgment other than a judgment for punitive or exemplary damages, a judgment in a civil action arising out of the operation of a motor vehicle, or a judgment in a civil action in which the state is the plaintiff, unless the employer of the employee and the Attorney General determine that the acts or omissions of the employee were not within the terms of Revised Code Section 9.87 (B)(2). Denial of representation or indemnification by the Attorney General as provided by law shall not be arbitrable under Article 12 Section 6 of this Agreement.