

**ARTICLE 7**  
**NONDISCRIMINATION**

The University agrees to refrain from discriminating against or harassing any bargaining unit faculty member on account of his or her race, color, ancestry, national origin, sex, religion, age, disability, veteran's status, or any other legally protected classification or sexual orientation. The University recognizes its legal duty to refrain from discriminating against or harassing any bargaining unit faculty member on account of his or her membership in or activities on behalf of the Akron-AAUP.