

Furloughs of BUF members are permissible during the 2020-2021 academic year under any of the following circumstances:

1. If the campus is shut down for health or safety reasons,
 - a. Teaching BUF members may be furloughed for up to sixteen weeks if the courses they are assigned to teach cannot adequately be taught by distance learning and there is insufficient work for them to do; and
 - b. Non-teaching BUF members may be furloughed for up to sixteen weeks during the shut-down if there is insufficient work for them to do.
2. If, as a result of a sudden and substantial decrease in student enrollment caused by dangers to health or safety,
 - a. Teaching BUF members' assigned courses are not needed and there is insufficient work for them to do, they may be furloughed for up to sixteen weeks; or
 - b. Non-teaching BUF members' services are not needed, they may be furloughed for up to sixteen weeks.

BUF members shall be given at least two weeks' notice of any furlough.