



Employee and Labor Relations,
Human Resources

Akron, OH 44325-4733
t: 330-972-7090

POSITION ABOLISHMENT RATIONALE

College or VP Unit: BCAS	
Department: Dance	Department Contact Person: Marc Reed
Prepared by: Marc Reed	Title: Director, DTAA

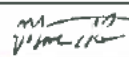
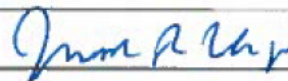
Position Title: Associate Professor	Position No. 0000-2031
Department: Dance	
Bargaining Unit Name (if applicable):	AAUP

Please identify the reason(s) for the abolishment of this position:

Reasons of Economy Reorganization for Efficiency

Attach a copy of the approved position description for this position. Please answer and/or provide the requested information in as much detail as possible.

1. State the specific reasons(s) why this position is no longer needed:	Is needed. However, insufficient funds budgeted to cover \$95,455 (salary+fringe)
2. Will any of the functions of the position be retained and/or redistributed to other staff? Yes <input checked="" type="radio"/> No <input type="radio"/>	
If yes, indicate specifically the duty/duties of the position (based on the approved Classification Specification) that will be retained and how such duties will be performed after the abolishment of this position: Will be covered by part-time faculty. Some work may be eliminated.	
3. Indicate what tasks/services will be discontinued:	Research and service.
4. Summary of employee individual transition plan:	Faculty is not contracted during summer.

Department Head Signature:		6/12/2020
Dean/VP Signature:		
Human Resources Signature:		