



Employee and Labor Relations,
Human Resources

Akron, OH 44325-4733
t: 330-972-7090

POSITION ABOLISHMENT RATIONALE

College or VP Unit: Buchtel College of Arts and Sciences	
Department: Public Administration and Urban Studies	Department Contact Person: Bill Lyons
Prepared by: Bill Lyons	Title: Acting Chair

Position Title: Associate Professor	Position No. 2341
Department: Public Administration and Urban Studies	
Bargaining Unit Name (if applicable):	AAUP

Please identify the reason(s) for the abolishment of this position:

Reasons of Economy Reorganization for Efficiency

Attach a copy of the approved position description for this position. Please answer and/or provide the requested information in as much detail as possible.

<p>1. State the specific reasons(s) why this position is no longer needed:</p> <p>On June 1, 2020, the University administration issued an operating budget for the Department of Public Administration and Urban Studies (PAUS). As a result of the funding level authorized for Department of Public Administration and Urban Studies (PAUS), we are unable to maintain the current staffing levels and operations due to reductions in operating appropriations and a currently projected deficiency in funding. Thus, for reasons of economy, position #2341 is being abolished. The estimated amount of savings with respect to employee salary, benefits and other matters associated with the abolishment of the position is \$124,762.35. This program is being eliminated.</p>
<p>2. Will any of the functions of the position be retained and/or redistributed to other staff? Yes <input type="radio"/> No <input checked="" type="radio"/></p> <p>If yes, indicate specifically the duty/duties of the position (based on the approved Classification Specification) that will be retained and how such duties will be performed after the abolishment of this position:</p> <p>Program is being discontinued.</p>
<p>3. Indicate what tasks/services will be discontinued:</p> <p>All tasks will be discontinued.</p>
<p>4. Summary of employee individual transition plan:</p> <p>Program is being discontinued.</p>

Department Head Signature: <i>Bill Lyons</i>
Dean/VP Signature: <i>Gregory R. Kelly</i>
Human Resources Signature: