

The University of Akron
 General Fund - Compensation and Benefits
 (rounded to nearest \$10,000, \$1,000, 10, 0.5%, or 1%)

Full-Time General Fund Employee Head Counts at November 1:														Change from November 1, 2008 (actual) to November 1, 2019 (actual)	
	Actual - November 1:													\$	%
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019			
Contract Professionals	370	380	400	430	430	430	420	390	370	380	400	380	10	3%	
Faculty															
Administrative	40	40	40	50	40	40	40	30	30	40	30	30	(10)	(25%)	
Faculty	800	780	820	820	820	820	820	790	770	730	680	660	(140)	(18%)	
Total Faculty	840	820	860	870	860	860	860	820	800	770	710	690	(150)	(18%)	
Staff															
Non-Bargaining	670	650	670	660	640	350	330	290	270	250	240	230	(440)	(66%)	
Bargaining	220	220	220	220	220	450	400	410	380	370	370	370	150	68%	
Total Staff	890	870	890	880	860	800	730	700	650	620	610	600	(290)	(33%)	
Grand Total Full-Time General Fund Employees	2,100	2,070	2,150	2,180	2,150	2,090	2,010	1,910	1,820	1,770	1,720	1,670	(430)	(20%)	

Pay Increases %														Nominal Change FY 2009 to 2020	
	Actual													%	
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020			
AAUP and Law Faculty (See Note 2 below)	3.5%	2%	5%	5%	5.5%	2%	0%	0%	3%	2%	3%	4%	35%		
CWA / FOP / (SBU - See Note 3 below)	3.5%	See Note 1 below	2%	3%	3%	0%	2%	0%	3%	2%	3%	4%	25.5%		
CP / Unrepresented Staff (See Note 4 below)	3.5%	0%	2%	3%	3%	0%	2%	0%	0%	0%	3%	2%	18.5%		

Source: Office of Resource Analysis and Budget and Talent Development and Human Resources

Note 1: During FY 2010, all non-bargaining unit employees and CWA employees received a one-time payment of 2% that was not added to base salary, while FOP employees received a 2.5% merit increase that was added to base

Note 2: Except for FY 2018 and FY 2020, the Law Faculty received the same increases as the AAUP. For FY 2018 the Law Faculty received a 0% increase whereas the AAUP received a 2% increase. For FY 2020 the Law Faculty received a 2% increase whereas the AAUP received a 4% increase

Note 3: During FY 2014, certain staff formed the Staff Bargaining Unit (SBU). Prior to that time, those employees received the same increases as CP and Unrepresented Staff. Subsequent to that time they received the same increases as CWA and FOP employees

Note 4: With few exceptions, all full-time CP / Unrepresented Staff received a one-time \$1,000 payment during FY 2018 that was not added to base and is excluded from the pay increase %