

Akron-AAUP and the University of Akron

Tentative Agreements Regarding Compensation and Health Care

As of June 19, 2020

**Health Care Cost-Sharing Percentages for Gold Plan
2021 Calendar Year**

Salary	Contr. %
37,000- 47,999	18%
48,000- 56,999	19%
57,000- 74,999	24%
75,000- 84,999	29%
85,000- 99,999	33%
100,000- 124,999	36%
125,000+	42%

Results in approximately same savings from the bargaining unit as Board's May 29th Resolution would. Blue plan contributions will be determined by subtracting the corresponding Gold plan contribution made by the University (as is current practice).

Temporary Salary Reductions July 1, 2020 through June 30, 2021

Same as in Board's May 29th Resolution:

SALARY TIER	% REDUCTION
Under \$50,000	0%
\$50,000 - \$66,999	3%
\$67,000 - \$91,999	4%
\$92,000 - \$124,999	5%
\$125,000 – \$149,999	6%
\$150,000 - \$199,999	7%
\$200,000 -	10%