

EXHIBIT B

MEMORANDUM OF UNDERSTANDING

Article 13 – Reappointment, Tenure and Promotion

November 9, 2016*

The current Collective Bargaining Agreement (CBA) does not require a Provost-level review of candidates' reappointment files in the second, third and fifth years of the probationary period. However, reviews by the department, chair/director and dean are considered sequential, not hierarchical, and the CBA does not address how to handle reappointment cases that receive negative recommendations at any or all of these first three levels during the years the Provost does not review the files.

Akron-AAUP and the UA Administration believe that this oversight must be corrected. Therefore, any reappointment cases that receive negative recommendations at any or all of the first three levels of review during the second, third or fifth years shall be forwarded to the Provost for review and recommendation. All RTP appeal rights and procedures outlined in the CBA will be maintained.



For Akron-AAUP 11/14/16
Date



For Administration 11-9-16
Date

*This MOU rescinds and replaces an MOU on this subject dated October 13, 2016