EXHIBIT 34 Salary Analysis FY17 - FY21

			%				%			%	
			Change		% Change		Change	% Change		Change	% Change
	2017	2018	17-18	2019	18-19	2020	19-20	17-20	2021	20-21	17-21
<b>Bargaining Unit Faculty</b>	\$56,119,963	\$55,925,256	-0.3%	\$52,209,571	-6.6%	\$51,952,784	-0.5%	-7.4%	\$38,680,694	-25.5%	-31.1%
Number of BUF	669	647	-3.3%	584	-9.7%	567	-2.9%	-15.2%	420	-25.9%	-37.2%
Administrative	\$10,725,011	\$9,953,878	-7.2%	\$10,024,711	0.7%	\$11,253,201	12.3%	4.9%	\$9,057,294	-19.5%	-15.5%
Contract Professionals											
(excl. Athletics, Incl.											
Law)	\$26,024,881	\$25,640,070	-1.5%	\$27,202,926	6.1%	\$27,437,514	0.9%	5.4%	\$26,497,545	-3.4%	1.8%
Athletics (12-Month)	\$5,924,922	\$6,022,160	1.6%	\$6,450,495	7.1%	\$7,049,696	9.3%	19.0%	\$5,820,702	-17.4%	-1.8%