



Employee and Labor Relations,
Human Resources

Akron, OH 44325-4733
t: 330-972-7090

POSITION ABOLISHMENT RATIONALE

College or VP Unit: OAA - CONFIDENTIAL PRIVILEGED INFORMATION AT THE REQUEST OF COUNSEL	
Department: Developmental Programs	Department Contact Person: Rex Ramsier
Prepared by: Rex Ramsier	Title: Vice Provost

Position Title: Professor of Instruction	Position No. 3571
Department: Developmental Programs	
Bargaining Unit Name (if applicable):	AAUP

Please identify the reason(s) for the abolishment of this position:

Reasons of Economy Reorganization for Efficiency

Attach a copy of the approved position description for this position. Please answer and/or provide the requested information in as much detail as possible.

<p>1. State the specific reasons(s) why this position is no longer needed:</p> <p>On May 29, 2020, the Board of Trustees of The University of Akron approved a plan for reorganization of colleges, including Developmental Programs. As a result of the plan and funding level anticipated for Developmental Programs, we are unable to maintain the current staffing levels and operations due to reorganization for efficiency and reductions in operating appropriations. Thus, for reasons of economy and reorganization for efficiency, the position of Professor of Instruction is being eliminated. The estimated amount of savings with respect to employee salary, benefits and other matters associated with the elimination of the position is \$65,000.</p>
<p>2. Will any of the functions of the position be retained and/or redistributed to other staff? Yes <input type="radio"/> No <input checked="" type="radio"/></p> <p>If yes, indicate specifically the duty/duties of the position (based on the approved Classification Specification) that will be retained and how such duties will be performed after the abolishment of this position:</p>
<p>3. Indicate what tasks/services will be discontinued:</p> <p>The University of Akron will be moving to a co-requisite model so students who need remedial support can simultaneously earn credits toward a degree.</p>
<p>4. Summary of employee individual transition plan:</p> <p>Employee will fulfill all assignments for Summer 2020.</p>

Department Head Signature:	
Dean/VP Signature:	
Human Resources Signature:	