

Reduction in Force (RIF) Individual Rationale/Criteria

Name of Faculty: [Shawn Bixler](#)

Department: [Developmental Programs](#)

Explanation/Rationale Why This Individual was Selected

[This faculty member was subject to the reduction-in-force as required for the University of Akron to meet the required budget reduction.](#)

Why Other Faculty in the Same Department were Not Selected

[All full-time developmental education faculty at the University of Akron were subject to the reduction-in-force.](#)

Facts Considered/Metrics Used to Decide

[This decision was based strictly on the need to meet the budget reduction target for the University of Akron.](#)

Any Other Considerations Used to Decide

[N/A.](#)