

EXHIBIT 42

Regular Full-time Faculty Separations (VRIP, VSRP, IRIP*)
and Hiring Since 12/17 – 5/20, with Annual Salary Savings After Payouts

Academic Unit	# Who Left	# Hired	Annual Salary Savings (\$)
Anthropology	1	0	120k
Biology	3	0	236k
Chemistry	1	0	136k
Child Fam. Devel.	1	0	62k
Communication	5	3	311k
Criminal Justice	1	3	-86k
DTAA	2	1	137k
English	3	0	267k
Fashion Merch.	2	0	175k
Geosciences	3	1	147k
Interior Design	2	0	106k
Math	1	5	-274k
Modern Lang.	2	0	123k
Music	3	1	211k
Philosophy	1	0	110k
Political Sci.	2	0	193k
PAUS	1	0	127k
Sociology	2	0	251k
Statistics	1	1	67k
AGTS	2	0	162k
BIT	6	0	508k
DSES	1	0	93k
EST	1	0	98k
Economics	3	2	196k
Management	1	1	-7k
Marketing	1	1	50k
ChemE	1	0	138k
ECE	1	0	156k
MechE	2	2	127k
Nutrition/Dietetics	3	0	212k
Allied Health	1	0	75k
Social Work	2	1	95k
SLPA	2	1	89k
Curriculum/Instruction	5	1	355k
Educ. Found. Leadership	4	0	403k
Developmental Prog.	5	0	251k
Law	4	3	84k
Wayne	8	0	613k
Total	90	27	6,117k

VRIP – Voluntary Retirement Incentive Program (points based)

VSRP – Voluntary Separation/Retirement Program (academic unit based)

IRIP – Individual Retirement Incentive Program (Article 16, Section 11 of contract)