EXHIBIT 7
REDUCTION IN FORCE LIST AS OF AUGUST 16, 2020

Name	Bus Title	Dept Name	New Location	Salary
Abdel Razek, Abdel Nasser A H	Asst Prof Instr	Educ Found & Leadership	Buchtel College of Arts & Sci	\$65,475
Androulakakis, Stavroula	Prof Instr	Mathematics	Buchtel College of Arts & Sci	\$55,482
Balasubramnian,Bhanu	Assoc Prof	Finance	College of Business Admin.	\$156,573
Ballou,Brian M	Professor	Engineering & Science Tech	College of Engineering	\$88,744
Bennett,Richard L	Assoc Prof	Disaster Science & Emerg Svs	College of Health Professions	\$71,280
Bilia,Angela	Prof Instr	English	Buchtel College of Arts & Sci	\$54,458
Bixler,Shawneen G	Prof Instr	Developmental Programs	Office of Academic Affairs	\$50,803
Booher,Amanda K	Assoc Prof	English	Buchtel College of Arts & Sci	\$70,269
Bove,Frank J	Assoc Prof	UL Electronic Services	University Libraries	\$73,678
Cai,Sean X	Professor	Sport Science & Wellness Educ	College of Health Professions	\$97,186
Chen,Ang	Assoc Prof	Physics	Buchtel College of Arts & Sci	\$88,273
Doamekpor,Francois K	Assoc Prof	Public Admin & Urban Studies	Buchtel College of Arts & Sci	\$71,850
Du,Shirong	Assoc Prof	Business & Info Technology	College of Engineering	\$79,013
Duell,Mark H	Prof Instr	Developmental Programs	Office of Academic Affairs	\$47,463
Duirk,Stephen Edward	Assoc Prof	Civil Engineering	College of Engineering	\$95,102
Dunlap,Laurie A	Assoc Prof	Mathematics	Buchtel College of Arts & Sci	\$74,288
Falah,Ghazi	Professor	Public Admin & Urban Studies	Buchtel College of Arts & Sci	\$109,553
Feerasta, Jamal	Professor	Business & Info Technology	Buchtel College of Arts & Sci	\$87,410
Feldt,Kevin M	Professor	Business & Info Technology	Buchtel College of Arts & Sci	\$89,695
Fielding,Lori Jean	Assoc Prof	UL Research & Learning Srvs	University Libraries	\$77,208
Foreback, Dianne	Asst Prof	Computer Science	College of Engineering	\$82,906
Gamble,Sherry L	Assoc Prof	School of Allied Health	College of Health Professions	\$79,145
Garcia-DuPlain,Lauren L	Prof Instr	English	Buchtel College of Arts & Sci	\$52,041
Gehani,R. Ray	Assoc Prof	Management	College of Business Admin.	\$141,726
Glotzer,Richard S	Professor	Social Work	College of Health Professions	\$115,559
Gregor, Margo A	Asst Prof	Psychology	Buchtel College of Arts & Sci	\$77,861
Jones,Dwayne Keith	Assoc Prof	Criminal Justice Studies	Buchtel College of Arts & Sci	\$65,337
Kornspan,Alan S	Professor	Sport Science & Wellness Educ	College of Health Professions	\$90,768
Kraft,Lori A	Professor	Engineering & Science Tech	College of Engineering	\$87,723
Kraus,Sophia A	Prof Pract	Social Work	College of Health Professions	\$68,560
Law,Chelsea C	Asst Prof Instr	Statistics	Buchtel College of Arts & Sci	\$41,000
Li,Huey-Li	Professor	Educ Found & Leadership	Buchtel College of Arts & Sci	\$100,627

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Liu,Lingyun	Assoc Prof	Chem, Biomolecular & Corr Engr	College of Engineering	\$96,999
Loven,Del Rey	Professor	Art	Buchtel College of Arts & Sci	\$119,147
MacCracken, Mary Jo	Professor	Sport Science & Wellness Educ	College of Health Professions	\$124,174
Magee, Jennifer	Assoc Prof Instr	Nursing	College of Health Professions	\$67,386
McCullough, Ian B	Assoc Prof	UL Science & Technology	University Libraries	\$71,069
McDonald,Rebecca A	Prof Instr	Developmental Programs	Office of Academic Affairs	\$50,775
McKnight,Lynn B	Prof Instr	Developmental Programs	Office of Academic Affairs	\$52,669
Meehan, Susanne M	Professor	Psychology-Wayne	Wayne Campus	\$89,860
Miller, Michelle A	Prof Instr	Developmental Programs	Office of Academic Affairs	\$51,659
Monty-Bromer, Chelsea	Assoc Prof	Chem, Biomolecular & Corr Engr	College of Engineering	\$99,318
Murrock,Carolyn J	Professor	Nursing	College of Health Professions	\$97,416
Noll,Brandi	Assoc Prof Instr	Curr & Instr Studies	Buchtel College of Arts & Sci	\$70,039
Orr,Linda M	Assoc Prof	Marketing	College of Business Admin.	\$137,321
Pan,Ernian	Professor	Civil Engineering	College of Engineering	\$123,861
Prichard,Robin	Assoc Prof	Dance, Theatre & Arts Admin	Buchtel College of Arts & Sci	\$73,996
Ramlo,Susan E	Professor	Engineering & Science Tech	College of Engineering	\$95,393
Richardson,Laura	Prof Instr	Sport Science & Wellness Educ	College of Health Professions	\$56,421
Rittenour, Mark W	Prof Instr	Communication	Buchtel College of Arts & Sci	\$64,000
Roncone II,John E	Assoc Prof	Sport Sci & Well Educ Wayne	Wayne Campus	\$72,067
Rubin,Eran	Assoc Prof	Management	College of Business Admin.	\$125,470
Scotto,Carol J	Assoc Prof	Nursing	College of Health Professions	\$81,213
Shaffer,Ronald E	Prof Instr	<b>Developmental Programs</b>	Office of Academic Affairs	\$46,828
Stein,Karen M	Prof Instr	Developmental Programs	Office of Academic Affairs	\$52,003
Stuck,Sheryl D	Prof Instr	Nursing	College of Health Professions	\$64,394
Thompson, Janet Elizabeth	Prof Instr	Developmental Programs	Office of Academic Affairs	\$51,229
Thornton,Michele D	Prof Instr	Social Work	College of Health Professions	\$70,812
Tokar, David M	Professor	Psychology	Buchtel College of Arts & Sci	\$112,282
Tosko,Michael P	Assoc Prof	UL Research & Learning Srvs	University Libraries	\$77,915
Turner, Carol Michele	Professor	Chemistry-Wayne	Wayne Campus	\$85,750
Wadia,Adil M	Assoc Prof	Geosciences-Wayne	Wayne Campus	\$72,465
Wasserman, Eric Matthew	Assoc Prof	English	Buchtel College of Arts & Sci	\$76,682
Webb Bronstrup, Kelly	Assoc Prof	Applied General & Tech Studies	Buchtel College of Arts & Sci	\$65,939
Welton, Evonn N	Professor	Curr & Instr Studies	Buchtel College of Arts & Sci	\$124,886

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			Plus 29%	\$5,855,103 \$7,553,083
			Total Salary	
Zhao,Gang	Assoc Prof	History	Buchtel College of Arts & Sci	\$72,260
Zentall,Shannon	Assoc Prof	Child & Family Development	College of Health Professions	\$72,078
Ying,Hui-Chu	Professor	Art	Buchtel College of Arts & Sci	\$88,623
Yin,Zhijun	Asst Prof Instr	Mathematics-Wayne	Wayne Campus	\$52,775
Woods, Douglas B	Assoc Prof	Business & Office Tech-Wayne	Wayne Campus	\$79,831
Wiley,Anne E	Asst Prof	Biology	Buchtel College of Arts & Sci	\$71,886
Wheland,Ethel R	Assoc Prof	Mathematics	Buchtel College of Arts & Sci	\$89,156