

**THE UNIVERSITY OF AKRON**

**RESOLUTION 5-2-20**

Approval to Adopt University Rule 3359-26-05.1  
Reductions in Workforce

WHEREAS, Ohio Revised Code Section 3359.03 authorizes The University of Akron (the "University") Board of Trustees (the "Board") to do all things necessary for the "proper maintenance, and successful and continuous operation of the university," including the adoption and amendment of "bylaws, rules, and regulations for the conduct of the board and the government and conduct of the university"; and

WHEREAS, On October 17, 2007, the Board passed Resolution No. 10-14-07, specifically authorizing the administration to propose revised or new policies and procedures applicable to classified civil service employees in accordance with House Bill 187; and

WHEREAS, The University recognizes that conditions may arise that necessitate the need for the reduction in workforce for classified civil service employees; and

WHEREAS, This rule provides the framework and guidelines for the implementation of a reduction in workforce for classified civil service employees; Now, Therefore,

BE IT RESOLVED, That this Board adopts University Rule 3359-26-05.1; and

BE IT FURTHER RESOLVED, That this Rule shall substitute for Ohio Revised Code Section 124.321, et al. and Ohio Administrative Code Rule 124:4-41-01, et al., and will be the sole source for any and all policies and procedures regarding layoffs and reduction in workforce applicable to classified civil services employees at the University; and

BE IT FURTHER RESOLVED, That this Board authorizes the University administration to take all steps necessary to file this with the Legislative Service Commission for inclusion in Ohio Administrative Code Chapter 3359.



M. Celeste Cook, Secretary  
Board of Trustees

May 29, 2020

