

THE UNIVERSITY OF AKRON

RESOLUTION 5-4-20

Approval to Adopt University Rule 3359-11-02.1
Furloughs for Non-Bargaining Unit Employees

WHEREAS, Section 371.70.20 of Amended Substitute House Bill No. 1 of the 128th General Assembly, effective on July 17, 2009, provides that “the board of trustees of any state institution of higher education, notwithstanding any rule of the institution to the contrary, may adopt a rule providing for mandatory furloughs of employees, including faculty, to achieve spending reductions necessitated by institutional budget deficits”; and

WHEREAS, Ohio Revised Code Section 3359.03 authorizes The University of Akron (the “University”) Board of Trustees (the “Board”) to do all things necessary for the “proper maintenance, and successful and continuous operation of the university,” including the adoption and amendment of “bylaws, rules, and regulations for the conduct of the board and the government and conduct of the university”; and

WHEREAS, On October 17, 2007, the Board passed Resolution No. 10-14-07, specifically authorizing the administration to propose revised or new policies and procedures applicable to classified civil service employees in accordance with House Bill 187; and

WHEREAS, Each fiscal year, the University is required to balance its operating budget and the University recognizes that conditions may arise that necessitate the use of employee furloughs; and

WHEREAS, This rule provides the framework and guidelines for the implementation of an employee furlough plan, which would allow the University to balance its budget if it experiences a reduction in state funding or other loss of revenue, for any reason, that causes a significant operating deficit; Now, Therefore,

BE IT RESOLVED, That this Board adopts University Rule 3359-11-02.1; and

BE IT FURTHER RESOLVED, That this Board authorizes the University administration to take all steps necessary to file this with the Legislative Service Commission for inclusion in Ohio Administrative Code Chapter 3359.



M. Celeste Cook, Secretary
Board of Trustees

May 29, 2020

