

**THE UNIVERSITY OF AKRON**

**RESOLUTION 7-5-20**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Gary L. Miller, dated July 15, 2020, as attached, be approved as amended.



M. Celeste Cook, Secretary  
Board of Trustees



July 15, 2020

| <u>Name</u> | <u>Job/Dept/Job Function</u> | <u>Effective Date</u> | <u>Salary/Term</u> | <u>Comments</u> |
|-------------|------------------------------|-----------------------|--------------------|-----------------|
|-------------|------------------------------|-----------------------|--------------------|-----------------|

**EMPLOYEE SEPARATIONS**

**Office of Athletics**

Separation

|                    |  |          |                     |             |
|--------------------|--|----------|---------------------|-------------|
| Adcock, Brianne R. | Administrative Assistant/Office of Student Athlete Academic Services/Staff       | 06/02/20 | \$12.72 hourly      | Resignation |
| Banfield, Jordan   | Assistant Baseball Coach/Office of Athletics/Contract Professional               | 05/29/20 | \$30,000.00 12 mo   | Resignation |
| Butler, Sheryl A.  | Administrative Assistant/Office of Athletics/Staff                               | 12/31/20 | \$23.25 hourly      | Retirement  |
| Mattar, Hannah     | Assistant Women's Swim Coach/Office of Athletics/Contract Professional           | 07/04/20 | \$40,000.00 12 mo   | Resignation |
| McKinney, Daniel   | Assistant Baseball Coach/Office of Athletics/Staff                               | 06/05/20 | \$576.92 biweekly   | Resignation |
| Modkins, Jett      | Football Assistant/Office of Athletics/Staff                                     | 05/22/20 | \$8.70 hourly       | Resignation |
| O'Connor, Kevin G. | Equipment Manager/Office of Athletics/Staff                                      | 12/31/20 | \$2,301.55 biweekly | Retirement  |
| Pearson, Chad      | Strength & Conditioning Coach-Football/Office of Athletics/Contract Professional | 08/02/20 | \$90,250.00 12 mo   | Resignation |
| Pomije, Miranda    | Assistant Athletics Trainer/Office of Athletics/Contract Professional            | 05/31/20 | \$36,771.00 12 mo   | Resignation |
| Rex, Kathleen      | Administrative Assistant Senior/Office of Athletics/Staff                        | 06/30/20 | \$26.77 hourly      | Retirement  |
| Roberts, Julie M.  | Administrative Assistant/Office of Athletics/Staff                               | 06/30/20 | \$22.02 hourly      | Retirement  |
| Trainer, David     | Head Men's Golf Coach/Office of Athletics/Contract Professional                  | 08/31/20 | \$75,267.00 12 mo   | Non-renewal |

**Office of Academic Affairs**

Separation

|                 |  |          |                |            |
|-----------------|--|----------|----------------|------------|
| Billar, Deborah | Departmental Systems Administrator/Student Financial Aid/Staff | 08/31/20 | \$26.38 hourly | Retirement |
|-----------------|--|----------|----------------|------------|

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|--------------------|--|----------|-------------------|-------------|
| Dixon, Tamra J.    | Administrative Assistant/Military Science & Leadership/Staff               | 06/30/20 | \$23.57 hourly    | Retirement  |
| Gates, Jonathan P. | Admissions Counselor/Admissions/Contract Professional                      | 05/29/20 | \$36,771.00 12 mo | Resignation |
| Stafford, Erika    | Admissions Counselor/Medina County University Center/Contract Professional | 07/24/20 | \$36,771.00 12 mo | Resignation |

**Division of Student Affairs**

**Separation**

|                      |   |          |                   |             |
|----------------------|---|----------|-------------------|-------------|
| Babb, Nicole         | Interpreter/Office of Accessibility/Staff                                       | 05/24/20 | \$36.00 hourly    | Resignation |
| Gimmarco Jr., Joseph | Assistant Director, Student Union Operations/Student Life/Contract Professional | 07/17/20 | \$41,499.00 12 mo | Resignation |
| Kaplan, Mary Anne    | Nurse Practitioner/Health Services/Staff  | 05/31/20 | \$41.39 hourly    | Resignation |
| Morgan, Carrie       | Interpreter/Office of Accessibility/Staff                                       | 05/20/20 | \$36.00 hourly    | Resignation |
| Nichols, Megan       | Registered Nurse/Health Services/Staff  | 07/21/20 | \$26.00 hourly    | Resignation |
| Olson, Alma E.       | Nurse Practitioner, Health Services/Health Services/Contract Professional       | 09/30/20 | \$87,695.00 12 mo | Retirement  |

**Vice President, Finance & Administration/CFO**

**Separation**

|                      |   |          |                     |             |
|----------------------|---|----------|---------------------|-------------|
| Kouri, Lawrence      | Police Officer II/University Police Department/Staff  | 08/01/20 | \$33.77 hourly      | Retirement  |
| McElfresh, Stephanie | Manager, Financial Research Administration/Associate Vice President & Controller/Contract Professional                                | 07/16/20 | \$56,050.00 12 mo   | Resignation |
| Pastor, Debbie       | Manager, Production/Printing Services/Staff   | 12/31/20 | \$1,921.75 biweekly | Retirement  |
| Stakleff, Alex       | Environmental & Occupational Health Specialist; Assistant Radiation Safety Officer/Environmental & Occupational Health & Safety/Staff | 12/31/20 | \$2,786.20 biweekly | Retirement  |

**Vice President, Development**

**Separation**

|                      |  |          |                       |            |
|----------------------|--|----------|-----------------------|------------|
| Perduyn, Margaret E. | Assistant Vice President,<br>Corporate Foundation<br>Relations/Department of<br>Development/Contract<br>Professional | 12/31/20 | \$109,633.00<br>12 mo | Retirement |
|----------------------|--|----------|-----------------------|------------|

**Office of Capital Planning & Facilities Management**

**Separation**

|                         |   |          |                   |             |
|-------------------------|---|----------|-------------------|-------------|
| Bloom, John             | Residence Life Housing Facilities<br>Worker/Physical Facilities<br>Operation Center/Staff | 12/31/20 | \$12.51<br>hourly | Resignation |
| Campbell Jr., Robert M. | Master HVAC Technician<br>Certified/Physical Facilities<br>Operation Center/Staff         | 12/31/20 | \$24.14<br>hourly | Retirement  |
| Meier, Matthew S.       | Master Groundskeeper<br>Certified/Physical Facilities<br>Operation Center/Staff           | 12/31/20 | \$19.74<br>hourly | Retirement  |
| Murray, Michael K.      | Master Plumber Certified/Physical<br>Facilities Operation Center/Staff                    | 06/30/20 | \$24.28<br>hourly | Retirement  |

**Vice President & General Counsel**

**Separation**

|                 |   |          |                   |            |
|-----------------|---|----------|-------------------|------------|
| Messner, Sharon | Legal Assistant, Litigation/Vice<br>President & General Counsel/Staff | 12/31/20 | \$30.30<br>hourly | Retirement |
|-----------------|---|----------|-------------------|------------|

**Vice President, Chief Communications & Marketing**

**Separation**

|                     |   |          |                      |            |
|---------------------|---|----------|----------------------|------------|
| Bracher, Nancy      | Manager, Publications/University<br>Communications &<br>Marketing/Contract Professional                               | 12/31/20 | \$61,885.00<br>12 mo | Retirement |
| Dignan Weir, Joette | Manager, Editorial<br>Services/University<br>Communications &<br>Marketing/Contract Professional                      | 12/31/20 | \$56,351.00<br>12 mo | Retirement |
| Harwell, Jeffrey S. | Senior Graphic Designer; Member,<br>General Faculty/University<br>Communications &<br>Marketing/Contract Professional | 12/31/20 | \$61,097.00<br>12 mo | Retirement |

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|----------------|---|----------|----------------------|------------|
| Nypaver, David | Director, Presidential<br>Communication/University<br>Communications &<br>Marketing/Contract Professional | 12/31/20 | \$76,397.00<br>12 mo | Retirement |
|----------------|---|----------|----------------------|------------|

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|--------------|---|----------|-------------------|------------|
| Watts, Janet | Administrative Assistant<br>Sr/University Communications &<br>Marketing/Staff | 10/31/20 | \$23.56<br>hourly | Retirement |
|--------------|---|----------|-------------------|------------|

**Office of Information Technology Services**

**Separation**

|               |   |          |                      |             |
|---------------|---|----------|----------------------|-------------|
| Vorhies, John | Computer Store & Technical<br>Support Manager/Hardware,<br>Operations & Operating Systems<br>Services/Contract Professional | 07/24/20 | \$42,339.00<br>12 mo | Resignation |
|---------------|---|----------|----------------------|-------------|

**Buchtel College of Arts & Sciences**

**Separation**

|                  |  |          |                   |            |
|------------------|--|----------|-------------------|------------|
| Barnes, Edith S. | College Program<br>Specialist/Buchtel College of Arts<br>& Sciences, Office of the<br>Dean/Staff | 12/31/20 | \$32.94<br>hourly | Retirement |
|------------------|--|----------|-------------------|------------|

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|------------------|---|----------|----------------------|-------------|
| Bolois, Janet L. | Manager, Marketing & Events<br>Bliss Institute/Bliss<br>Institute/Contract Professional | 06/30/20 | \$43,362.00<br>12 mo | Resignation |
|------------------|---|----------|----------------------|-------------|

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|------------------|---|----------|---------------------|-------------|
| Cox, Christopher | Assistant Professor,<br>Communication & Converged<br>Media/School of<br>Communication/Faculty (BUF) | 05/16/20 | \$60,000.00<br>9 mo | Resignation |
|------------------|---|----------|---------------------|-------------|

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|---------------------|--|----------|----------------------|------------|
| Ducharme, Howard M. | Professor, Philosophy; Intellectual<br>Property Center<br>Fellow/Department of<br>Philosophy/Faculty (BUF) | 05/31/20 | \$112,694.00<br>9 mo | Retirement |
|---------------------|--|----------|----------------------|------------|

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|----------------|--|----------|-------------------|-------------|
| Hennessy, Lisa | Department Administrative<br>Assistant/Dance, Theatre & Arts<br>Administration/Staff | 06/19/20 | \$12.60<br>hourly | Resignation |
|----------------|--|----------|-------------------|-------------|

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|----------------|---|----------|---------------------|-------------|
| Ifill, Valerie | Assistant Professor,<br>Dance/Ballet/Dance, Theatre &<br>Arts Administration/Faculty<br>(BUF) | 05/16/20 | \$60,000.00<br>9 mo | Resignation |
|----------------|---|----------|---------------------|-------------|

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|-------------------|---|----------|-------------------|------------|
| Juscak, Sylvia D. | Administrative<br>Assistant/Department of<br>Philosophy/Staff | 08/31/20 | \$24.34<br>hourly | Retirement |
|-------------------|---|----------|-------------------|------------|

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|--------------------------|---|----------|-------------------|-------------|
| LiCause, Joy             | Administrative Assistant/Department of Applied General & Technical Studies/Staff      | 06/30/20 | \$21.98 hourly    | Retirement  |
| McCann, Peggy A.         | College Program Specialist/LeBron James Family Foundation School of Education/Staff   | 12/31/20 | \$29.23 hourly    | Retirement  |
| Reese, Roberta A.        | Computer Support Assistant/LeBron James Family Foundation School of Education/Staff   | 06/30/20 | \$26.77 hourly    | Retirement  |
| Sorrent Jr., Dominick T. | Graphic Design Instructional Support/School of Art/Staff                              | 12/31/20 | \$18.76 hourly    | Retirement  |
| Tessier, Claire          | Professor, Chemistry/Department of Chemistry/Faculty (BUF)                            | 08/21/20 | \$130,232.00 9 mo | Retirement  |
| Vakil, Shernavaz         | Professor, Education/LeBron James Family Foundation School of Education/Faculty (BUF) | 07/31/20 | \$86,621.00 9 mo  | Resignation |

**College of Business Administration**

Separation

|                    |  |          |                    |             |
|--------------------|--|----------|--------------------|-------------|
| Bliker, Kevin E.   | Assistant Professor of Practice, Management/Department of Management/Faculty (BUF)                           | 05/17/20 | \$56,313.00 9 mo   | Resignation |
| Casey, Debbie      | Student Services Counselor/Department of Management/Staff  | 07/31/20 | \$23.54 hourly     | Retirement  |
| Conrad, Edward     | Associate Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)                        | 06/30/20 | \$150,571.00 9 mo  | Retirement  |
| Daugherty, Terry   | Assistant Dean & Director, Graduate Programs; Associate Professor, Marketing/Department of Marketing/Faculty | 06/30/20 | \$153,000.00 12 mo | Resignation |
| Figler, Robert     | Associate Professor, Management/Department of Management/Faculty (BUF)                                       | 07/31/20 | \$117,144.00 9 mo  | Retirement  |
| Jarvis, Deloris L. | Secretary/College of Business Administration, Office of the Dean/Staff                                       | 12/31/20 | \$14.58 hourly     | Retirement  |

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|-----------------|--|----------|----------------|------------|
| Stott, Nancy S. | Administrative Assistant/George W. Daverio School of Accountancy/Staff | 12/31/20 | \$22.11 hourly | Retirement |
|-----------------|--|----------|----------------|------------|

**College of Engineering**

**Separation**

|              |  |          |                   |            |
|--------------|--|----------|-------------------|------------|
| Batur, Celal | Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF) | 07/31/20 | \$173,202.00 9 mo | Retirement |
|--------------|--|----------|-------------------|------------|

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|--------------------|--|----------|-------------------|------------|
| Bowman, Melissa J. | Coordinator, Academic Programs/School of Polymer Science & Polymer Engineering/Contract Professional | 12/31/20 | \$63,980.00 12 mo | Retirement |
|--------------------|--|----------|-------------------|------------|

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|------------------|--|----------|--------------------|------------|
| Cheung, Harry M. | Professor, Chemical, Biomolecular & Corrosion Engineering; Department Chair, Chemical, Biomolecular & Corrosion Engineering/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty | 06/30/20 | \$178,027.00 12 mo | Retirement |
|------------------|--|----------|--------------------|------------|

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|------------------|--|----------|-------------------|-------------|
| Dobrynin, Andrey | Alan N Gent Ohio Research Scholar Professor, Polymer Science/School of Polymer Science & Polymer Engineering/Faculty (BUF) | 06/30/20 | \$178,069.00 9 mo | Resignation |
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|---------------------|--|----------|---------------------|------------|
| Gerbetz, Stephen M. | Engineering Technician Senior/Department of Mechanical Engineering/Staff | 08/31/20 | \$2,249.65 biweekly | Retirement |
|---------------------|--|----------|---------------------|------------|

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|----------------|--|----------|----------------|-------------|
| Glen, Brian R. | Aerospace Systems Engineering Co-Op/Department of Mechanical Engineering/Staff | 06/12/20 | \$20.75 hourly | Resignation |
|----------------|--|----------|----------------|-------------|

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|---------------|--|----------|------------------|-------------|
| Gupta, Rajeev | Assistant Professor, Chemical, Biomolecular & Corrosion Engineering/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF) | 08/09/20 | \$89,634.00 9 mo | Resignation |
|---------------|--|----------|------------------|-------------|

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|-----------------|--|----------|-------------------|------------|
| Haritos, George | Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF) | 07/31/20 | \$235,794.00 9 mo | Retirement |
|-----------------|--|----------|-------------------|------------|

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|----------------|--|----------|----------------|-------------|
| Luo, Jiancheng | Research Assistant/School of Polymer Science & Polymer Engineering/Staff | 07/05/20 | \$12.01 hourly | Resignation |
|----------------|--|----------|----------------|-------------|

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|-------------------------------|--|----------|------------------------|-------------|
| Marvel, Randall W.            | Director, National Polymer Innovation Center/School of Polymer Science & Polymer Engineering/Contract Professional                             | 12/31/20 | \$87,830.00<br>12 mo   | Resignation |
| Nine-Duff, Ruth N.            | Senior Business Analyst/Applied Science & Technology Administration/Staff  | 12/31/20 | \$2,100.11<br>biweekly | Retirement  |
| Ohlemacher, Crittenden J.     | Manager, Akron Polymer Technology Services Testing Division/School of Polymer Science & Polymer Engineering/Contract Professional              | 12/31/20 | \$66,794.00<br>12 mo   | Retirement  |
| Sancaktar, Erol               | Professor, Polymer Engineering/School of Polymer Science & Polymer Engineering/Faculty (BUF)   | 07/31/20 | \$149,428.00<br>9 mo   | Retirement  |
| Sheppard Stafford, Shirley A. | Administrative Secretary/Department of Chemical, Biomolecular & Corrosion Engineering/Staff  | 12/31/20 | \$22.88<br>hourly      | Retirement  |
| Toonen, Ryan C.               | Assistant Professor, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty (BUF)                           | 07/17/20 | \$92,294.00<br>9 mo    | Resignation |
| Zhu, Jiahua                   | Associate Professor, Chemical, Biomolecular & Corrosion Engineering/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF) | 05/31/20 | \$97,034.00<br>9 mo    | Resignation |

**College of Health Professions**

**Separation**

|              |   |          |                     |            |
|--------------|---|----------|---------------------|------------|
| Folk, Betty  | Administrative Assistant Sr/College of Health Professions, Office of the Dean/Staff | 12/31/20 | \$23.27<br>hourly   | Retirement |
| Owen, Cheryl | Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)                   | 08/21/20 | \$67,490.00<br>9 mo | Retirement |



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|-----------------------|--|----------|----------------|------------|
| Papania, Elizabeth A. | Administrative Assistant/College of Health Professions, Office of the Dean/Staff | 12/31/20 | \$18.50 hourly | Retirement |
|-----------------------|--|----------|----------------|------------|

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|--------------------|---|----------|------------------|------------|
| Perkowski, Marilyn | Professor of Instruction, Nursing/School of Nursing/Faculty (BUF) | 08/21/20 | \$89,000.00 9 mo | Retirement |
|--------------------|---|----------|------------------|------------|

**School of Law**

**Separation**

|                   |  |          |                   |            |
|-------------------|--|----------|-------------------|------------|
| Belsky, Martin H. | Randolph Baxter Professor, Law/Law - Instruction/Faculty | 05/31/22 | \$234,828.00 9 mo | Retirement |
|-------------------|--|----------|-------------------|------------|

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|------------------|--|----------|-------------------|-------------|
| Hrdy, Camilla A. | Associate Professor, Law/Law - Instruction/Faculty | 12/18/20 | \$124,644.00 9 mo | Resignation |
|------------------|--|----------|-------------------|-------------|

**University Libraries**

**Separation**

|                  |   |          |                |          |
|------------------|---|----------|----------------|----------|
| Beckham, John W. | Library Specialist; Coordinator, User Support Services/University Libraries, Research & Learning Services/Staff | 05/26/20 | \$18.20 hourly | Deceased |
|------------------|---|----------|----------------|----------|

|                |   |          |                |            |
|----------------|---|----------|----------------|------------|
| Blevins, Betty | Computer Based Assessment & Evaluation Testing Assistant/Instructional Services/Staff | 12/31/20 | \$22.78 hourly | Retirement |
|----------------|---|----------|----------------|------------|

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|---------------------|--|----------|----------------|------------|
| Farruggia, Carmella | Library Specialist/University Libraries, Access Services/Staff | 12/31/20 | \$26.87 hourly | Retirement |
|---------------------|--|----------|----------------|------------|

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|-----------------|---|----------|-------------------|------------|
| Hilliard, James | University Records Manager/UL Archival Services/Contract Professional | 12/31/20 | \$46,386.00 12 mo | Retirement |
|-----------------|---|----------|-------------------|------------|

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|------------------|--|----------|----------------|------------|
| Jenkins, Valerie | Library Cataloging Specialist/UL Electronic Services/Staff | 12/31/20 | \$23.78 hourly | Retirement |
|------------------|--|----------|----------------|------------|

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|-------------------|--|----------|----------------|-------------|
| McDonald, Deirdre | Application Systems Analyst/Instructional Services/Staff | 12/31/20 | \$19.00 hourly | Resignation |
|-------------------|--|----------|----------------|-------------|

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|--------------------|--|----------|----------------|-------------|
| Suarez, Laracarina | Library Specialist/University Libraries, Electronic Services/Staff | 12/31/20 | \$13.84 hourly | Resignation |
|--------------------|--|----------|----------------|-------------|

Wayne Campus

Separation

|                     |  |          |                      |             |
|---------------------|--|----------|----------------------|-------------|
| Ackerman, Susan     | Coordinator, Word Processing Center/Word Processing Center-Wayne Campus/Staff  | 12/31/20 | \$23.58<br>hourly    | Retirement  |
| Ashbaugh, Jackie E. | Admissions Counselor & Coordinator, Student Activities - Wayne Campus/Student Services Administration-Wayne Campus/Contract Professional | 07/31/20 | \$46,021.00<br>12 mo | Retirement  |
| Fink, Jane M.       | Director, Counseling & Accessibility Services - Wayne Campus/Student Services Administration-Wayne Campus/Contract Professional          | 12/31/20 | \$58,396.00<br>12 mo | Retirement  |
| Frantz, Laine       | Department Office Support Specialist/Student Services Administration-Wayne Campus/Staff  | 06/26/20 | \$10.51<br>hourly    | Resignation |
| Mendenhall, Susan   | Academic Adviser I/Student Services Administration-Wayne Campus/Staff  | 05/31/20 | \$17.34<br>hourly    | Retirement  |
| Ostroski, Sharon    | Desktop Publishing Specialist/Word Processing Center-Wayne Campus/Staff  | 05/15/20 | \$11.85<br>hourly    | Resignation |