1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Consent Agenda Vote
9	Report of the Nominating Committee
10	New Business
11	Next Regular Meeting: August 16, 2017 Student Union, Room 339
12	Adjournment

Presiding:

Chair

Roland H. Bauer

June 14, 2017

# **Talent Development & Human Resources**

## **Summary Report of Full-Time Personnel Actions for Board of Trustees**

June 14, 2017

The following information is provided to summarize significant personnel actions contained in the Addendum of the full-time personnel actions report:

## **Separations in Addendum – 19 Total**

### **Voluntary Separations – 17**

- 8 Resignations 2 Faculty, 5 Contract Professional and 1 Staff
- 9 Retirements 7 Faculty and 2 Contract Professional

Seven Faculty members have voluntarily elected to participate in the Transition After Retirement Program. Faculty members electing to participate in this program will retire and return to work on a part-time basis to perform teaching or other duties deemed by the administration to be critical for the continuity of academic programs. The rate of compensation for part-time work will be determined by the summer compensation credit hour rate set forth in Article 16, section 8 of the faculty collective bargaining agreement.

## Involuntary Separations – 2

There are two position eliminations for the Center for Child Development.

### Total Separations – 58

#### **Voluntary Separations – 55**

19 Resignations – 5 Faculty, 9 Contract Professional and 5 Staff 36 Retirements – 12 Faculty, 7 Contract Professional and 17 Staff

During the current fiscal year 80 employees have retired or provided notice of their intent to retire: 27 Faculty, 14 Contract Professional and 39 Staff

During the previous fiscal year 93 employees retired or provided notice of their intent to retire: 16 Faculty, 27 Contract Professional and 50 Staff

### **Involuntary Separations – 3**

<u>Name</u>	Job/Dept/Job Function	Effective Date	<u>Salary/Term</u>	<u>Comments</u>		
Office of Advancement						
Appointment/Reappointment						
Caughey, Lori	Administrative Assistant/Office of the Alumni Association/Staff	05/30/17	\$12.23 hourly	Appointment vice L. Martorana		
Farnsworth, Erin C.	Assistant Director, Student Financial Aid/Student Financial Aid/Contract Professional	06/01/17	\$38,000.00 12 mo	Appointment vice J. Ferrero; successful internal applicant; salary change from \$13.31/H; title change from Student Financial Aid Counselor		
Gates, Jonathan P.	Admissions Counselor/ Admissions/Contract Professional	05/31/17	\$31,500.00 12 mo	Appointment		
Office of Capital Planning & Facilities Management						
Appointment/Reappointment						
Tatarka, Jon A.	Athletics Facilities Maintenance Worker/Physical Facilities Operation Center/Staff	06/12/17	\$14.00 hourly	Appointment vice I. Alexander		
<b>Buchtel Collage of Arts &amp; Sciences</b>						
Appointment/Reappointment						
Kreider, Kevin L.	Professor, Mathematics; Professor, Civil Engineering; Interim Department Chair, Mathematics/Department of Mathematics/Faculty (BUF)	08/28/17 05/20/18	\$18,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Chair assignment; base salary is \$105,503.00/ 9 mo		
Opoku-Agyeman, Chris	Visiting Assistant Professor, Public Administration & Urban Studies/Department of Public Administration & Urban Studies/Faculty	08/28/17 05/20/18	\$32,000.00 9 mo	Appointment		
<u>Separation</u>						
Ankney, Meagan E.	Assistant Professor of Instruction, Geosciences/Department of Geosciences/Faculty (BUF)	07/20/17	\$45,320.00 9 mo	Resignation		
Brooks, Stephen C.	Associate Professor, Political Science; Assistant Director, Ray C. Bliss Institute of Applied Politics/Department of Political Science/Faculty (BUF)	06/30/17	\$96,641.00 12 mo	Retirement; participating in Transition After Retirement Program		

<u>Name</u>	Job/Dept/Job Function	Effective Date	Salary/Term	<u>Comments</u>		
Cox, Raymond W.	Professor, Public Administration & Urban Studies; Fellow, Ray C. Bliss Institute of Applied Politics; Senior Fellow, Institute for Life-Span Development & Gerontology; Associate Department Chair, Public Administration & Urban Studies/Department of Public Administration & Urban Studies/Faculty (BUF)	12/31/17	\$124,709.00 9 mo	Retirement; participating in Transition After Retirement Program		
Doverspike, Dennis	Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology; Director, Organizational Research/Psychology/Faculty (BUF)	05/31/17	\$117,785.00 9 mo	Retirement; participating in Transition After Retirement Program		
Sapienza, Neil B.	Professor, Art/School of Art/Faculty (BUF)	05/31/17	\$113,228.00 9 mo	Retirement; participating in Transition After Retirement Program		
Sterns, Harvey L.	Professor, Psychology; Director, Institute for Life-Span Development & Gerontology; Senior Fellow, Institute for Life-Span Development & Gerontology/Psychology/Faculty (BUF)	05/31/17	\$127,627.00 9 mo	Retirement; participating in Transition After Retirement Program		
College of Business Administration						
<u>Separation</u>						
Erickson, Elizabeth B.	Associate Professor, Economics/Department of Economics/Faculty (BUF)	05/31/17	\$89,417.00 9 mo	Retirement; participating in Transition After Retirement Program		
LeBron James Family Foundation College of Education						
<u>Change</u>						
Plaster, Karen	Associate Professor of Practice, Education/Curricular & Instructional Studies/Faculty	08/28/17	\$53,405.00 9 mo	Promotion; title change from Assistant Professor of Practice, Education; salary change from \$48,550.00/9 mo		
<b>Separation</b>						
Campbell, Brittany	Assistant Teacher/Center for Child Development/Staff	05/26/17	\$11.00 hourly	Resignation		

<u>Name</u>	Job/Dept/Job Function	Effective Date	Salary/Term	<u>Comments</u>
Fullwood, Kara A.	Clinical Curriculum Specialist/Head Teacher/Center for Child Development/Contract Professional	06/16/17	\$33,649.00 12 mo	Elimination of position
Walker, Bernice	Coordinator, Food Services/Center for Child Development/Staff	06/16/17	\$12.55 hourly	Elimination of position
College of Engineering				
Appointment/Reappointment				
Fowler, Barbara	Research Assistant Professor/Department of Civil Engineering/Faculty	07/01/17 09/30/17	\$52,800.00 12 mo	Temporary reappointment
Keszenheimer, James A.	Professor of Practice, Biomedical Engineering/Department of Biomedical Engineering/Faculty (BUF)	08/28/17	\$100,000.00 9 mo	Appointment; successful internal applicant; salary change from \$90,000.00/9 mo; title change from Visiting Professor of Engineering Practice
Lee, Jeongwoo	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	03/27/17 05/18/17	\$910.00 biweekly	Temporary reappointment
College of Health Professions				
<b>Separation</b>				
Angell, Robin L.	Assistant Professor of Clinical Practice, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	08/20/17	\$56,650.00 9 mo	Resignation
Young, Rita K.	Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	05/31/17	\$57,024.00 9 mo	Retirement; participating in Transition After Retirement Program
Williams Honors College				
Appointment/Reappointment				
Walter, Lauren J.	Academic Adviser II/Williams Honors College Dean's Office/Contract Professional	07/01/17 06/30/18	\$37,500.00 12 mo	Temporary reappointment

## THE UNIVERSITY OF AKRON

### **RESOLUTION 6-4-17**

# Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Matthew J. Wilson, dated June 14, 2017, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary

Board of Trustees