

5-19-20  
Document 1

## **FORCE MAJEURE**

**5-19-2020**

The purpose of this communication is to memorialize that since at least April 21, 2020, University representatives have been regularly meeting with Akron-AAUP representatives to discuss and show evidence of the need for FORCE MAJEURE, and that the University of Akron has invoked the provisions of Article 15, Section 12 due to the COVID-19 pandemic virus crisis. Circumstances caused by this pandemic have rendered it impossible or unfeasible to implement the provisions and procedures set forth in Article 15, so FORCE MAJEURE will be utilized to make necessary reductions in force of bargaining unit faculty.