

**Memorandum of Understanding Regarding Spousal Hire**

WHEREAS, the University of Akron (the "University") and the American Association of University Professors, The University of Akron Chapter (the "Chapter"), the University and the Chapter being collectively referred to herein as the "Parties," recognize that Article 28 (Spousal Hires) of the Collective Bargaining Agreement (the "CBA") applies only to the hiring of spouses of candidates for recruitment or retention at the University of Akron;

WHEREAS, the University wishes to hire Helene Weldt-Basson, the spouse of a candidate for recruitment at the Northeast Ohio Medical University, as a non-tenure track bargaining unit faculty member in the Department of Modern Languages; and

WHEREAS, the Parties agree that the procedures prescribed in Sections 4, 5, and 6 of Article 28 of the CBA are appropriate for use in this hire;

NOW, THEREFORE, the Parties agree that Dr. Weldt-Basson may be hired by the University if it follows the procedures prescribed in Sections 4, 5, and 6 of Article 28 of the CBA.


IN WITNESS WHEREOF, the Parties have caused this Memorandum of Understanding Regarding Spousal Hire to be effective this 27 day of February, 2023.

THE UNIVERSITY OF AKRON

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS  
THE UNIVERSITY OF AKRON CHAPTER

By: \_\_\_\_\_

Date: \_\_\_\_\_

  
2/28/2023

By: \_\_\_\_\_

Date: \_\_\_\_\_

Edward Evans

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Date: 2023.02.27 10:56:09 -05'00'

**OFFICE OF GENERAL COUNSEL  
THE UNIVERSITY OF AKRON**  
*Reviewed and Approved for  
Legal Form and Sufficiency*

By: \_\_\_\_\_

Date: \_\_\_\_\_

2-27-2023