

**Memorandum of Understanding Regarding
Article 13, Section 6(D)(7) – Academic Review Guidelines**

WHEREAS, The University of Akron (the "University") and the American Association of University Professors, The University of Akron Chapter (the "Chapter", collectively referred to herein as the "Parties", recognize that recent events and circumstances make Article 13, Section 6(D)(7) too restrictive;

WHEREAS, The parties hereby agree to modify the language in Article 13, Section 6(D)(7);

WHEREAS, The recent events and changes in circumstances that necessitate modification of the language include changes in college or departmental structure or missions;

WHEREAS, currently Article 13, Section 6(D)(7), provides as follows:

Candidates who are applying for promotion but not for tenure shall be evaluated under the academic unit criteria in effect either at the time of the candidate's last official promotion or the academic unit criteria in effect five (5) years prior to the candidate's application, whichever is more recent;

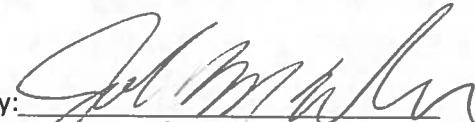
NOW, THEREFORE, the Parties hereby agree to amend Article 13, Section 6(D)(7), as follows:

Candidates who are applying for promotion to full professor, may elect to be evaluated under one of three options. The candidate may elect to be evaluated under either: (1) the academic unit criteria in effect at the time of the candidate's last promotion, (2) the academic unit criteria in effect five (5) years prior to the candidate's application for promotion, or (3) the most recent academic unit criteria approved by the department, Dean and OAA. Once a choice is made, the candidate may not reverse his/her decision.

IN WITNESS WHEREOF, the Parties have caused this Memorandum of Understanding Regarding the Academic Review Guidelines to be effective this 22nd day of May, 2022.

THE UNIVERSITY OF AKRON

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS,
THE UNIVERSITY OF AKRON CHAPTER

By: 
Date: 5/20/2022

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Evans
Date: 2022.05.12 09:45:57
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By: Edward Evans
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